



2024 Public Sector Salary Disclosure List for Municipality of Clarington Employees Earning over \$100,000

March 7, 2025 - date to be filed with Ministry

Last Name	First Name	Position	Salary Paid	Taxable Benefits
ACORN	GEORGE	Director of Community Services	204,804.66	2,223.98
ANDERSON	HEATHER	Executive Administrator to the Mayor	129,988.91	1,669.20
ANDERSON	GRANVILLE	Councillor	114,803.03	14,560.07
ARMSTRONG	SARAH	Principal Planner	118,635.20	1,669.20
BACKUS	LISA	Manager Community Planning and Design	163,497.40	2,252.34
BARCHARD	JOANNE	Law Clerk	103,691.20	669.88
BERGERON	KRISTINA	Manager Municipal Law Enforcement	129,023.58	1,800.02
BHATTI	BHUPINDER	Inclusion, Diversity, Equity and Anti-Racism Officer	113,044.83	1,600.23
BILENDUKE	VANESSA	Supervisor, Community Engagement and Events	103,702.23	1,477.44
BLANCHARD	SEAN	First Class Firefighter	110,029.61	1,282.07
BOURKE	MICHAEL	Leadhand Operations	110,407.54	665.28
BREZINA	ROBERT	Capital Works Engineer	130,208.59	1,819.44
BROOKS	ADAM	Manager, Projects and Capital Planning	117,197.94	1,660.35
BROWN	KATELYN	Project Assistant	101,439.16	1,392.90
BURGESS	JEFFREY	Water Resources Engineer	119,025.70	1,680.45
BURNS	STEPHEN	Leadhand Facilities	101,519.89	757.32
CARLTON	BRANDI	Information Technology Business Development Supervisor	129,505.37	1,812.56
CARNOVALE	CHRISTOPHER	First Class Firefighter	118,192.97	1,250.55
CARR	CATHERINE	Project Manager, Financial Systems and Policy	130,150.70	1,819.44
CARSON	CODY	First Class Firefighter	102,376.32	1,051.92
CHALMERS	RICHARD	Capital Works Supervisor	143,922.37	2,007.48
CHAMBERS	MICHELLE	Legislative Services Coordinator	106,190.48	1,439.84
CONNER	MICHAEL	Senior Building Inspector	102,584.58	843.39
COWAN	RANDAL	Deputy Fire Chief	179,379.66	2,338.08
CROUCH	KYLE	First Class Firefighter	123,701.06	1,300.13

Last Name	First Name	Position	Salary Paid	Taxable Benefits
DAVIDSON	PAUL	Manager, Financial Planning, Deputy Treasurer	149,263.88	2,039.40
DAVISON-VANDEBURG	CHRISTOPHER	Chief Fire Training Officer	163,390.12	1,502.52
DAWSON	JEFFREY	Platoon Chief	161,369.12	1,599.36
DEE	ALISON	Clarington Library, Museums and Archives Director, Strategy & Innovation	124,698.54	1,583.18
DEMPSTER	MARY-ANNE	Chief Administrative Officer	281,207.95	3,119.88
DENNIS	MURRAY	Platoon Chief	158,756.96	1,599.36
DION	ERIC	First Class Firefighter	123,536.85	1,266.49
DIOTTE	BRIDGETTE	Fire Prevention Inspector	104,051.35	1,175.52
DOUGLAS	JASON	Network Administration Supervisor	136,207.68	1,819.44
ELLIOTT	MEGAN	Clarington Library, Museums and Archives - Manager of Business Administration	107,378.70	1,474.53
FARQUHARSON	ROBERT	Supervisor, Aquatic Operations	112,969.00	1,599.02
FERGUSON	KEN	Manager, Facility Services	162,281.58	2,203.64
FERGUSON	MATT	First Class Firefighter	106,368.35	1,087.68
FORSEY	CRAIG	First Class Firefighter	119,200.28	1,206.86
FORSEY	DUSTIN	Supervisor - Roads	109,421.56	1,541.40
FOSTER	ADRIAN	Mayor	194,790.88	16,844.64
FRANKLIN	DEVIN	Fleet Coordinator	104,933.52	794.76
GALLAGHER	JUNE	Municipal Clerk	186,274.79	2,557.69
GARDNER	ROBERT	Fire Captain	144,445.38	1,435.80
GARDNER	JENNIFER	Clarington Library, Museums and Archives - Director of Neighbourhood Services	123,592.03	1,684.90
GIBSON	MATTHEW	First Class Firefighter	125,379.64	1,206.24
GRAHAM	SAMUEL	First Class Firefighter	115,426.75	1,206.24
GRANI	CHRISTOPHER	First Class Firefighter	115,102.52	1,317.42
GRIGG	BRENDAN	Supervision of Building/Deputy Chief Building Official	121,976.82	1,661.64
GROEN	ROBERT	Supervisor, Building and Capital Projects	130,362.04	1,819.44
HAMILTON	ALEC	First Class Firefighter	128,357.41	1,206.24

Last Name	First Name	Position	Salary Paid	Taxable Benefits
HANSEN	JASON	Fire Captain	153,838.80	1,466.40
HARRISON	PHILLIP	First Class Firefighter	101,267.02	1,121.88
HENDERSON	SEAN	Fire Training Officer	144,012.79	1,369.56
HOOGSTEEEN	MATTHEW	First Class Firefighter	121,531.02	1,206.24
HUTCHINSON	RICHARD	Chief Information Officer	128,550.39	2,086.64
JAMES	JESSICA	Manager of Taxation Services	145,088.95	2,007.48
KALITA	MICHAEL	First Class Firefighter	124,375.89	1,242.00
KIELBISKI	ASHLEE	Coordinator, Events	115,127.26	1,464.36
KNOX	LAURA	Economic Development Coordinator	125,610.09	1,747.57
LADOUCEUR	MARC	Fire Captain	153,270.32	1,466.40
LAMPORT	BRADLEY	Deputy Fire Chief	141,241.44	1,860.80
LAVOIE	JULIE	Building Engineer	118,912.65	1,680.45
LECA	STEPHEN	Senior Plumbing/Mechanical Inspector	102,303.55	843.39
LESTER	STEVEN	First Class Firefighter	103,722.09	1,152.43
LINTON	GEOFFREY	Supervisor/Foreman	121,781.05	1,718.07
LYON	COLIN	Associate Solicitor	102,157.11	1,488.64
MACHACEK	MONIKA	Clarington Library, Museums and Archives Chief Executive Director	190,665.13	2,481.57
MACIVER	ROBERT	Deputy Chief Administrative Officer/Municipal Solicitor	239,610.18	3,108.60
MACLEAN	JUSTIN	Director, Strategic Initiatives	162,891.85	2,251.11
MACLEAN	MICHAEL	Leadhand Operations	104,101.19	743.22
MCCAUL	MYLES	First Class Firefighter	103,863.77	1,157.64
MCCONKEY	AIDAN	Fire Captain	141,783.30	1,445.74
MCCUTCHEON	ROBERT	Platoon Chief	150,692.30	1,599.36
MCKEE	SANDRA	Assistant Procurement Manager	121,173.04	1,669.20
MCMULLEN	KERRI	Compensation and Benefits Supervisor	136,391.77	1,706.28
MEAKER	KYLE	First Class Firefighter	119,271.28	1,157.16
MERCER	KENNETH	Supervisor/Foreman	136,293.74	1,819.44
MICU	COSMIN	Manager, Parks Design and Development	115,949.40	1,641.60
MIRANDA	CONRADO	Senior Plans Examiner	101,709.90	701.65
MOOR	SHAYNA	Senior Building Inspector	101,649.56	635.28

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MUIR	TYLER	First Class Firefighter	126,869.22	1,242.00
MUIR	JASON	Leadhand Facilities	115,300.89	757.32
MUIRHEAD	MATTHEW	Chief Fire Prevention Officer	133,601.55	1,446.24
MULROONEY	RYAN	First Class Firefighter	107,879.01	1,241.43
MYERS	STEPHEN	Manager, Recreation Services	161,793.07	2,187.84
NEWMAN	JOHN PAUL	Deputy Clerk	144,378.51	2,007.48
NORRIS	JEFFREY	Fire Prevention Officer	133,394.63	1,369.56
NOVAK	BRETT	Manager of Operations	169,051.34	2,338.08
O'HARE	PAUL	Platoon Chief	159,669.96	1,599.36
OLIVER	MATTHEW	First Class Firefighter	113,563.17	1,242.00
PARISH	SARAH	Principal Planner	109,348.99	960.30
PASCOE	KERSTI	Supervisor, Community Programs - Recreation and Fitness	118,978.81	1,669.20
PASCOE	BRENT	Leadhand Operations	100,486.67	795.63
PATRICK	MICHAEL	First Class Firefighter	123,240.83	1,175.52
PEDALETTI	MARCO	Capital Works Engineer	114,542.04	1,624.02
PELLERIN	DANIEL	First Class Firefighter	121,792.90	1,259.80
PERINI	MARIANO	Director of Public Works	137,025.00	1,861.92
PICK	MICHELLE	Accounting Services Manager/Deputy Treasurer	164,622.49	2,187.84
PINN	TREVOR	Deputy Chief Administrative Officer/Treasurer	237,636.67	3,118.48
PORRAS SANCHEZ	RUTH	Senior Planner	109,292.12	882.26
POTRYKUS	SLAWOMIR	Traffic Engineering Supervisor	128,293.52	1,730.61
PRESTON	AIDAN	First Class Firefighter	103,565.89	1,189.85
PROCTOR	STEPHEN	Fire Captain	134,769.95	1,435.80
PUDLIS	AARON	First Class Firefighter	124,738.36	1,242.00
RATNASINGAM	NATALIE	Climate Change Response Coordinator	101,900.69	1,454.88
RECK	LEE-ANN	Deputy Chief Administrative Officer, Public Services	201,216.02	2,681.53
RECOSKIE	MAURICE	Mechanical Technician	107,807.88	1,175.52
RICCIARDI	GIUSEPPE	Manager of Construction and Inspections	169,892.54	2,348.41
RICE	BRENT	Chief Building Official	169,939.17	2,338.08

Last Name	First Name	Position	Salary Paid	Taxable Benefits
RICHARDSON	KAREN	Manager, Development Engineer	169,576.95	2,397.46
RICHARDSON	STEWART	Fire Captain	155,438.75	1,466.40
ROBINSON	SHANE	Fire Training Officer	149,001.08	1,369.56
ROBINSON	MALLORY	First Class Firefighter	100,450.58	1,005.20
ROSS	KARA	Supervisor, Community Programs - Aquatics	118,107.05	1,556.04
ROWAN	PAUL	Fire Captain	144,286.82	1,466.40
ROY	IAN	First Class Firefighter	113,652.79	1,175.52
SALAZAR	CARLOS	Strategic Project Advisor	232,034.66	3,036.74
SANTOS	ANTONIO	Fire Captain	142,313.34	1,451.16
SCHROOR	MATTHEW	First Class Firefighter	127,092.96	1,206.24
SEHARAWAT	DEEPAK	Manager of Corporate Performance and Innovation	132,949.81	1,781.97
SMITH	JENNIFER	Manager, Parks Services	126,993.40	1,860.80
SNOWDEN	SCOTT	First Class Firefighter	123,836.62	1,239.02
SPEAKMAN	WILLIAM	Fire Captain	140,417.24	1,466.40
SPEED	DAVID	Director of Emergency Services	205,661.33	2,792.88
SPEED	RYAN	Fire Prevention Inspector	100,134.91	988.16
STAFFORD	SHANE	First Class Firefighter	107,183.55	1,256.16
STAPLES	ROBERT	Fire Captain	147,989.23	1,466.40
STONE	THOMAS	First Class Firefighter	109,071.18	1,206.24
STYCUK	JENNIFER	Supervisor, Building Operations	140,051.03	1,837.00
SUESS	MICHAEL	First Class Firefighter	120,630.19	1,175.52
TAPP	AMANDA	Manager Development Review	153,252.67	2,162.73
TAYLOR	JESSE	First Class Firefighter	113,243.08	1,300.26
TAYLOR	JAMES	First Class Firefighter	108,350.96	1,206.24
TEBOGT	RYAN	First Class Firefighter	113,506.16	1,118.40
TUCCIA	ALESSANDRO	Fleet Technician	101,524.69	757.32
TYTE	DUANE	First Class Firefighter	120,186.71	1,241.88
VAN DYK	ROBERT	Manager Information Technology	177,297.25	2,338.08
VAN WEES	ROBERT	First Class Firefighter	111,844.78	1,166.58
VANDERHEYDEN	AMY	Project Manager - Projects and Grants	118,394.96	1,669.20

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VASSEUR	MARCEL	Supervisor - Parks	106,832.46	1,600.26
WALKER	LEANNE	Marketing and Engagement Supervisor	118,707.99	1,650.88
WARWICK	PIERCE	First Class Firefighter	105,010.91	1,139.76
WELSH	CHRIS	Supervisor, Arena Operations	129,031.50	1,724.34
WELSH	TIM	Supervisor, Building and Mechanical Systems	122,971.99	1,718.07
WESTOVER	MELISSA	Manager Communications	124,578.95	1,758.65
WHELLER	LISA	Human Resources Manager	163,600.91	2,187.84
WHITE	DARRYL	Fire Captain	145,204.03	1,485.22
WHYNOT	JEANNETTE	Accessibility Coordinator	107,850.44	1,533.84
WILBUR	JESSICA	Health and Safety Coordinator	115,641.38	1,662.93
WOO	WILLIAM	Councillor	120,782.26	9,570.48
WORRALL	DANIEL	Fire Captain	143,751.59	1,493.01
ZAMBRI	NICOLE	Senior Planner	112,745.31	882.26
ZAUERHAGEN	KURT	First Class Firefighter	101,820.23	1,232.76
ZHENG	HUANJIN	Client/Application Services Supervisor	132,934.11	1,819.44